## SENIOR ASSOCIATE DEAN

VETERINARY HEALTH SYSTEM

**MAY 2021** 



COLLEGE OF VETERINARY MEDICINE AND BIOMEDICAL SCIENCES COLORADO STATE UNIVERSITY

#### **EXECUTIVE SUMMARY**

The Senior Associate Dean of the Colorado State University <u>Veterinary Health System</u> will join a team of <u>passionate, experienced professionals</u> who are dedicated to excellent service, teaching and research in the College of Veterinary Medicine and Biomedical Sciences.

The Veterinary Health System (VHS) transforms our service units into a comprehensive veterinary medical operation governed by responsible management that supports our units' individual missions. Capitalizing on Colorado State University's top ranking in veterinary medicine and building on our tradition of providing high-quality compassionate care and achieving outstanding clinical outcomes, the VHS broadens our expertise and skill to deliver the highest levels of customer service, employee satisfaction, and advancements in medicine through clinical service, research, and innovation.

The following values drive this effort:

- **Respect** the advantages given us by the tremendous assets, resources, and opportunities that are entrusted to our care.
- **Honor** the achievements, actions, and dedication, of the multitude of faculty, staff, students, clients, donors, taxpayers, and constituents whose past and current efforts produced these advantages.
- Optimize the use and outcomes from those advantages for all who are served by our existence.

Over the past year, the VHS Board and more than 200 members of the system units have participated in working groups focusing on academic mission, communications and transparency, work-life balance, and operational efficiency. This collaborative approach, and the groups' recommendations inform the vision and the reality of the VHS as it takes shape within the College.

#### Mission

Enhance the mission and goals of the College of Veterinary Medicine and Biomedical Sciences through excellence of service, responsible management, and collective success for each individual unit within the VHS

#### Vision

People First and Service Excellence.
To build effective and responsive
structures and systems which ensure
CVMBS is the premier veterinary
health institution in the world across
all dimensions of education, research,
and service; and within an environment
of outstanding and unparalleled faculty
and staff engagement, support, and
satisfaction.

#### Goals

Help each independent unit within the VHS realize success by operating in a stronger, more supported environment that shares resources and ideas. The VHS will strive to recognize and emphasize the value and importance of every sponsor, donor, constituent, patient, and customer served; and every staff, faculty, affiliate, and student on whose behalf we work.

#### **POSITION OVERVIEW**

The Senior Associate Dean will implement policies and procedures that support and enhance the goals of the college in teaching, research, outreach, and service, and help ensure the VHS and the college are in alignment with CSU policies, state and federal laws, sponsor requirements and any other applicable, governing regulations or restrictions.

The Senior Associate Dean will mentor and oversee the leadership of the VHS, including directors, technical professionals, operational staff, and administrators. Positions that will report directly to the Senior Associate Dean include: Director of VHS Operations, current directors of the Veterinary Teaching Hospital, Veterinary Diagnostic Laboratories, Animal Cancer Center, Translational Medicine Institute and Equine Hospital, future positions and advisory councils to be named/determined by the VHS Senior Associate Dean. (Note: Supervision of participating academic faculty by the Senior Associate Dean would be indirect since all faculty are directly supervised by the department head of their academic home).

The Senior Associate Dean will develop and oversee the annual VHS budget and will be responsible for the evaluation of and potential implementation of changing the VHS from a university-based to a 501c(3) nonprofit organization.



### UNITS IN THE VHS

#### **Veterinary Teaching Hospital**

Providing <u>advanced medicine</u> and <u>compassionate</u> <u>care</u> for dogs, cats, exotic pets, horses, and farm animals, the hospital is the largest veterinary referral facility in the Rocky Mountain Region. With experienced clinicians representing 28 veterinary specialties, treating more than 45,000 patients a year.

#### **Veterinary Diagnostic Laboratories**

Our mission is to provide timely, accurate, and pertinent animal disease diagnostic services to veterinarians, their clients, animal industries, and those responsible for the detection and prevention of disease in animals and diseases affecting public health

#### **Translational Medicine Institute**

A high-tech innovation hub, bringing together scholars, creators, and entrepreneurs to work in collaborative spaces where innovation will thrive. The TMI's goal is to discover and deliver solutions that utilize the body's healing capacity and improves the lives of animals and the humans that care for them.

#### **Equine Hospital**

Opening in late summer 2021, with 24-hour-aday, year-round directed and continuous care for critically ill or injured, emergency, and urgent care (same-day appointment) equine patients. The service is overseen by specialists with board certification in equine surgery, equine emergency/critical care, and equine internal medicine.

#### **Equine Reproduction Laboratory**

Part of the Animal Reproduction and Biotechnology Laboratory, the program has developed leadingedge equine reproduction techniques for the equine industry for over 45 years.

#### **Animal Cancer Center**

Offers a unique combination of advanced cancer diagnostic services, research, innovative treatment options, and compassionate care for dogs, cats, and other pets with cancer. Multidisciplinary teams include medical, surgical, and radiation oncologists.



### THE VHS IS GROWING!

The Veterinary Health Complex covers college buildings on the South Campus, including the Johnson Family Equine Hospital, Gail Holmes Orthopaedic Research Center, C. Wayne McIlwraith Translational Medicine Institute Diagnostic Medicine Center, James L. Voss Veterinary Teaching Hospital, Flint Animal Cancer Center, and a new Veterinary Education Center and Primary Care Clinic.

#### **NEW CONSTRUCTION**

**Johnson Family Equine Hospital:** Located north of the Veterinary Teaching Hospital, the new equine hospital will open this summer. Serving approximately 30 clinicians caring for more than 4,000 equine patients annually, it features separate inpatient, critical care, and outpatient wings, with improved traffic flow and streamlined patient drop-off. The Helen K. and Arthur E. Johnson Foundation donated \$10 million toward phase one of the \$34.6



## Veterinary Education Center and Primary Care Clinic: Currently in

the design phase, this new building adjacent to the Voss Veterinary
Teaching Hospital will house a primary care clinic, offices and classroom space that will accommodate second-year veterinary students on the South Campus. Construction is anticipated to begin late 2022. Additional plans call for renovation of the existing hospital into an animal specialty hospital.



# COLLEGE OF VETERINARY MEDICINE AND BIOMEDICAL SCIENCES

Improving the health of animals, people, and the planet has been central to our land-grant mission since 1883, when the <u>first veterinary classes began at Colorado Agricultural College</u>. Today, <u>that vision</u> remains at the heart of the College of Veterinary Medicine and Biomedical Sciences, where we empower the next generation of leaders to change the world.

**Our Mission:** We improve the health of animals, people, and the planet through innovative and dedicated teaching, research, outreach, and clinical service. Through our actions, we empower the next generation of leaders to change the world.

**Our Vision:** To lead the world in education, research, and service that transforms animal and human health.

Our Values: Transparency, Accountability, Collaboration, Respect, Innovation.

We act with integrity and are trusting and respectful of one another. We create an atmosphere that makes our college the academic community of choice.

#### **OUR STRATEGIC PRIORITIES**



**Undergraduate Education:** Pioneer innovative approaches to educating undergraduate students in biomedical health sciences.



**DVM Program:** Adapt the DVM Program and space to facilitate student-directed discovery and collaboration.



Research and Graduate Education: Enhance and align research and graduate education.



Veterinary Health System: Develop a comprehensive and inclusive system of care.



**Medical School:** Create a human medical education program in partnership with the University of Colorado School of Medicine.



**Diversity, Equity, and Inclusion:** Build a diverse and inclusive community with equitable pathways to success for all.



## **COLORADO STATE UNIVERSITY**

<u>Colorado State University</u> is one of the nation's top public research universities and an institution on the rise. In the last decade, CSU has produced record enrollment, built on all-time highs in student diversity and student success; record fundraising far outpacing ambitious goals; groundbreaking research driven by a highly productive faculty; a campus revitalized by a transformational building campaign; and, perhaps most important, an unrivaled learning environment where nine of 10 recent graduates say they would choose CSU again and rate their education as excellent.









## **FORT COLLINS**

Consistently included as one of the best places to live and work in the country, <u>Fort Collins</u> provides the breathtaking backdrop and home to Colorado State University.

Located on the northern end of Colorado's economically vibrant and environmentally beautiful Front Range, FoCo boasts major employers including Hewlett-Packard, Woodward, New Belgium Brewing, and OtterBox, along with parks and trails galore.



Right here in town, you will find hiking, biking, running, rock climbing, kayaking, cross-country skiing, camping and even sledding opportunities. As the home of the Horsetooth Half Marathon, dual Equinox Half Marathons, the new FORTitude 10K, and countless 5K races throughout the year, the city knows how to make fitness fun.

Fort Collins also is a cultural hub for arts and entertainment that includes CSU's world-class performing arts center, the Downtown Creative District, and a burgeoning live music scene bolstered by some of the best music festivals in the country.

